



Consumers Credit Union's Message of Inclusion

Consumers Employees & Stakeholders,

At Consumers we celebrate all the diversity that makes people who they are. All people deserve fair and equal treatment and respect no matter race, skin color, ethnicity, national origin, gender, age, religion, language, disability, sexual orientation, gender identity, socioeconomic status, family structure, geographic differences, diversity of thought, life experiences and more.

At Consumers we stand against racism and social injustice. Our Consumers Credit Union family believes diversity, equity and inclusion are fundamental to a vibrant, relevant and growing credit union. We strive to cultivate an environment focused on inclusivity, honoring what makes us different. We empower people to contribute and develop to their full potential. And, we are always actively looking for ways to serve each other and our members better.

We invite each of you to watch the video at the link below. This video from the National Credit Union Foundation summarizes the role Consumers and other credit unions play in creating financial democracy and wellbeing for all.

[Financial Democracy and Credit Union Impact](#)

Thank you for being part of our diverse team and working together each day to make us even better.

Sincerely,
Your Leadership Team

Handwritten signature of Kit Snyder in black ink.

Kit Snyder, CCE
President & CEO

Handwritten signature of Scott Sylvester in black ink.

Scott Sylvester
Chief Operations Officer

Handwritten signature of Steve Howard in black ink.

Steve Howard
Chief Financial Officer

Handwritten signature of Steve Owens in black ink.

Steve Owens
Chief Lending Officer

Handwritten signature of Jeff Visser in black ink.

Jeff Visser
Chief Retail Officer

Handwritten signature of Lynne Jarman-Johnson in black ink.

Lynne Jarman-Johnson
Chief Marketing Officer

Handwritten signature of Shawn Premer in black ink.

Shawn Premer
Chief Human Resources Officer